

The Build Follows

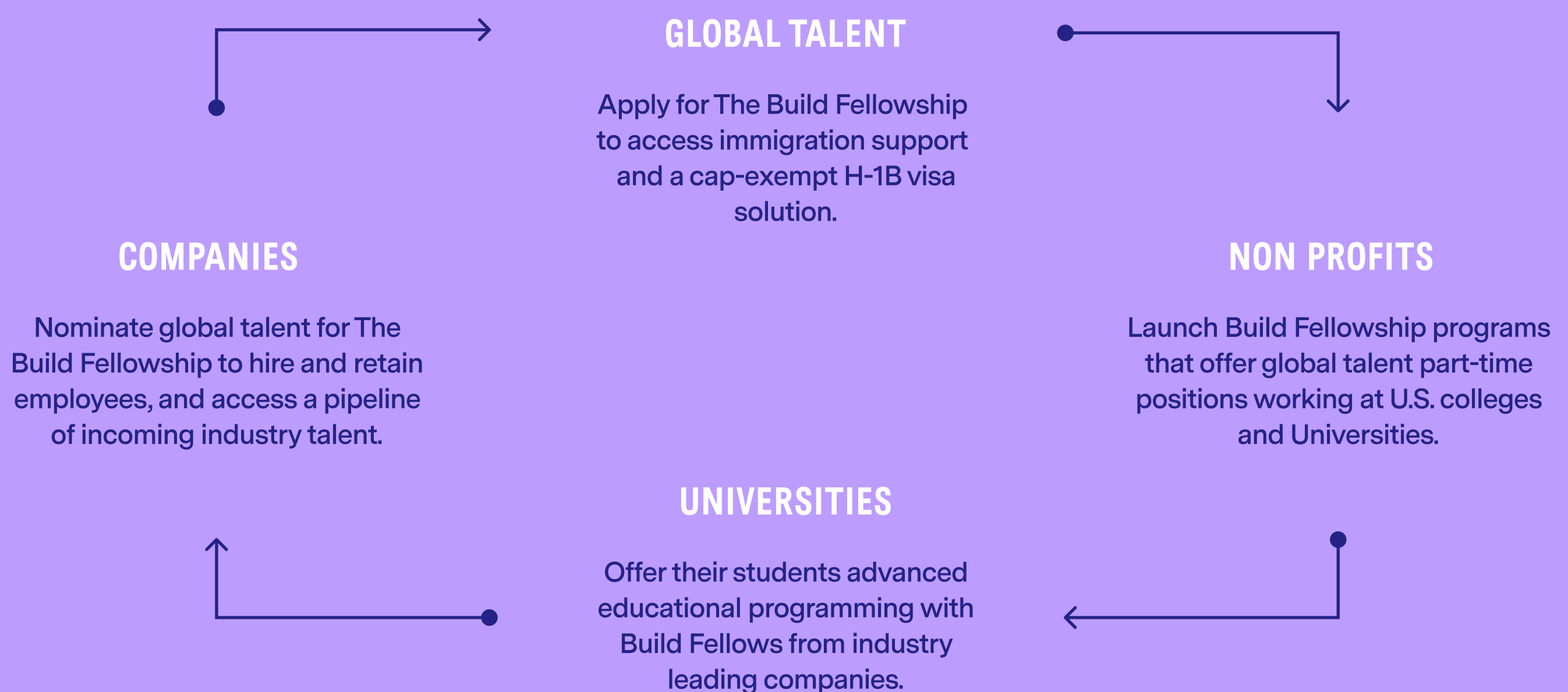
**INFORMATION FOR
COMPANIES LOOKING TO
SPONSOR THEIR GLOBAL
TALENT**

The Build Fellowship

U.S. companies in the fastest-growing industries need access to specialized talent to maintain a competitive edge. Yet the odds of a foreign national being accepted by the annual H-1B visa lottery are less than 25%.

The Build Fellowship's cap-exempt H-1B visa solution offers an immigration pathway to skilled global talent, with a 99% acceptance rate, without relying on the H-1B lottery.

Build Fellows are employed part-time by Build Fellowship nonprofit and University partners, enabling them to work full-time for U.S. companies – like yours.



The Build Fellowship Overview: Eligibility & Commitment

Fellow Eligibility

A Bachelor's degree or equivalent work experience in a specialized field.

Ability to dedicate 5+ hours per week to educational programming initiatives and workforce development.

A benefactor (a company, organization, or individual) willing to support the Fellowship costs – Fellows cannot fund their own Fellowship.

Fellowship Commitment

Applications are accepted on a rolling basis throughout the year, Fellowships can begin at any time.

Fellows are sponsored for cap-exempt H-1Bs for up to 3 years, with a minimum 12 month commitment.

A 3 year extension is possible.

Step 1: Application

The Build Fellowship welcomes applications from foreign national innovators, experts, and entrepreneurs seeking immigration solutions for U.S. employment.

Step 2: Placement

The Build Fellowship places top candidates in part-time positions at our partner Nonprofits and Universities.

Step 3: Employment

By working part-time for partner organizations, Build Fellows secure their cap-exempt H-1B visa, allowing them to be employed full time at U.S. companies.

Key Benefits for Companies

Visa Sponsorship & Support

The Build Fellowship offers ongoing immigration support and guidance to Build Fellows, while sponsoring them for their part-time cap-exempt H-1B visas. This enables company benefactors to file a full-time cap-exempt H-1B visa concurrently.

Peace of Mind

Gain peace of mind knowing you have a back-up plan to the H-1B lottery, so you can forecast and plan your staff needs accordingly.

Talent Pipelines

Gain unique access to students entering the workforce who are trained with relevant industry knowledge.

Part-Time, Remote Employment

Fellows work 5+ hours per week launching projects and educational programming at partner universities to develop students' skills and knowledge and prepare them for the future workforce.

- + 1:1 lecture and mentorship sessions
- + Experiential learning projects in your specialized field
- + Hours are flexible and based on Fellow schedules

Application to Acceptance Timeline



Our Pricing Model

Build & the Company Employ the Fellow

Company pays Build \$4000 per month. Fellow is employed by both Build & the Company and they both entities manage the immigration needs.

- + Build employs the foreign national in the Fellowship for 5 hours per week and sponsors them for a part-time, cap-exempt H-1B visa.
- + Company employs the foreign national and sponsors them for a full-time, concurrent H-1B visa.

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**NOMINATE A
CANDIDATE TODAY**